



DEPARTMENT OF DEFENSE, VETERANS AND EMERGENCY MANAGEMENT
JOINT FORCE HEADQUARTERS, MAINE NATIONAL GUARD
33 STATE HOUSE STATION
AUGUSTA, ME 04333-0033

NGME-HRO

18 November 2014

MEMORANDUM FOR:

SUBJECT: Federal Employee Health Benefits – Temporary Technicians

1. The Office of Personnel Management (OPM) recently modified the regulation concerning eligibility for Federal Employee Health Benefits (FEHB). Specifically, Temporary Federal Technicians performing fulltime duty for 90 days or more are now eligible for FEHB and will receive the same government contribution as full-time permanent employees. This rule change is effective 17 November 2014 and all newly eligible Federal employees may enroll no later than January 2015.
2. While this eligibility change to FEHB may be very good news to some temporary technicians it may also have a similar negative impact. If you are currently enrolled in TRICARE Reserve Select (TRS) and you are eligible or become eligible for FEHB it will become incumbent upon you to cancel your TRS enrollment. Individuals are not entitled to maintain TRS if they are eligible for FEHB.
3. You will be able to find information concerning the change to FEHB eligibility posted to the HRO internet site of: <http://www.me.ngb.army.mil/dhr/default.htm>. You are also encouraged to investigate the plans available to Federal employees on OPM's website (<http://www.opm.gov/healthcare-insurance/open-season/>). Enrollment will be through the Army Benefits Center-Civilian (ABC-C) either by use of their website or telephonic option.
4. In order to fully assist you with your questions and/or concerns about this new rule, please feel free to contact the Maine National Guard Human Resource Office, Benefits Section, LTC Lydia Jordan (430-6016) or Mrs. Esther Varney (430-6020).

RICHARD J. DAWSON, Lt Col, MeANG
Human Resources Officer